



Integrity Education

Abuse & Harassment

August 2022



Components

- **Psychological abuse**
Verbal, humiliation
- **Physical abuse**
Forced activities
- **Racism and discrimination**
Actions to subordinate / prejudice individuals
- **Sexual harassment**
Whether verbal, non-verbal or physical
- **Sexual abuse**
Consent is manipulated
- **Neglect**
Failure to provide minimum level of care





DRAW THE LINE

Last week, we lost the game. Our team manager was not happy. At our next practice, he wouldn't let us drink any water; and it was a hot day! I felt like I would faint and felt very sick that night.

IS THIS OK?





DRAW THE LINE

When I joined the team there was an initiation ceremony. As the new player they made me take part in a drinking competition and do dares that made me extremely uncomfortable. They said I had to do it, to be part of the team.

IS THIS OK?





DRAW THE LINE

Our team volunteer is so popular; however, he makes me uncomfortable. On away trips, he often asks me to his hotel room to go over my game, and there is never anyone else around. I am just not sure if this is normal. He told me not to say anything.

IS THIS OK?





DRAW THE LINE

One of my teammates keeps arriving at training with strange injuries. Bruises, burns. Sometimes they don't show for practice for ages.

SHOULD I TELL SOMEONE?



DRAW THE LINE

I recently visited the team physio for a check-up and I left feeling uneasy. At one point she touched me in a place which made me very uncomfortable. She told me that there was no need to tell anyone about the examination.

AM I RIGHT TO THINK THIS WAS
INAPPROPRIATE?



Does it happen in Ice Hockey?



Blackhawks Settle Lawsuit With Kyle Beach

Kyle Beach reveals he is the player suing the Chicago Blackhawks over sex assault



Does it happen in Ice Hockey?



Jalen Smereck

 **Andrei Deniskin suspended for racist gesture towards black American hockey player**

IIHF gives Andrei Deniskin one-year suspension for racist gesture



Attention

It is not only about preventing and reporting –
DO NOT do it yourself!

YOU decide what is okay for you, but you also decide how to treat others.

MY body is **MINE**, the same way **YOUR** body is **YOURS**.



Does it happen in Ice Hockey?

Austin Watson, Predators



Slava Voynov



IIHF

Investigation / Administration

Banned from Ice Hockey up to a
lifetime

IIHF Disciplinary Board



POLICE

Local authorities

Criminal acts

Fine / Jail Time / Probation /

Community Service

Criminal Record for life



Sanctions

Life ban

Jail

It sticks with your name for the rest of your life

IT IS EMBARRASSING



We count on you!

You have the duty to inform!

Report any

integrity@iihfoffice.com



CONFIDENTIAL - IIHF Incident Report Form

Remarks: You do not need to fully complete this form for the IIHF to open an investigation. However, the more information you provide, the easier it is for the IIHF to pursue the incident.

You should return this form to the IIHF at: integrity@iihfoffice.com

Your name	
Your email address	
Your phone number	
Your relationship to person(s) involved in the integrity incident (if not personally involved)	

Nature of Integrity Incident			
<input type="checkbox"/> Doping	<input type="checkbox"/> Competition Manipulation	<input type="checkbox"/> Abuse / Harassment	<input type="checkbox"/> Corruption (anything outside of Doping, Competition Manipulation or Abuse/Harassment)

Subject of Incident
Name(s) of any person(s) alleged to have been involved with the concern, include contact details if possible (e.g. phone number, email address, etc.). ¹
Please give as many details as possible about the person(s) or organization involved in the Integrity Incident, e.g. job title, federation, role in ice hockey etc.

¹ For example, for a concern of Abuse / Harassment, indicate the name/contact details of the victim(s) (if not person reporting) and the name of the person(s) accused of the abuse or harassment.



IOC Integrity and Compliance Hotline

- Can be used and accessed **easily!**
- Can be used fully **anonymously!**
- Can be used fully **confidentially!**
- Can be used by **everyone!**
- Can be used for **all cases relating to integrity** within the whole Olympic Movement!

www.olympic.org/integrityhotline

INTEGRITY AND COMPLIANCE HOTLINE

Welcome to the IOC's Integrity and Compliance Hotline

This Hotline can be used to:

1. Report suspicious approaches or activities related to competition manipulation. For all football related reports, please use the existing reporting mechanisms of [FIFA](#) and [UEFA](#). For all doping related reports, please contact the World Anti-Doping Agency or your national/regional responsible authority.
2. Infringements of the [IOC Code of Ethics](#) or other matters including financial misconduct or other legal, regulatory and ethical breaches over which the IOC has jurisdiction.

Important considerations:

- Confidentiality: Your identity will not be disclosed to persons beyond those responsible for investigating your report, without your explicit consent.
- Anonymity: Any person can request to stay anonymous and such request will be respected by the IOC. However, we encourage that personal information is disclosed to enable appropriate follow up.
- [Click here](#) for details regarding measures of protection and the process the IOC will undertake following the submission of a report.

WHAT DO YOU WISH TO REPORT?

Competition Manipulation

Integrity Non-Compliance (other than competition manipulation)

