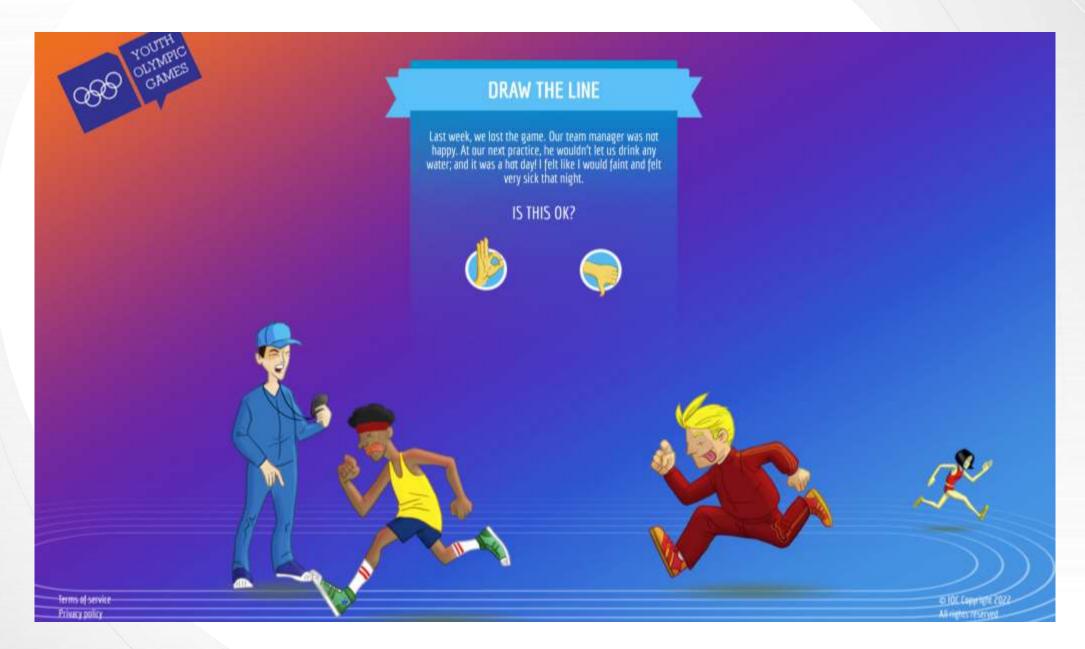


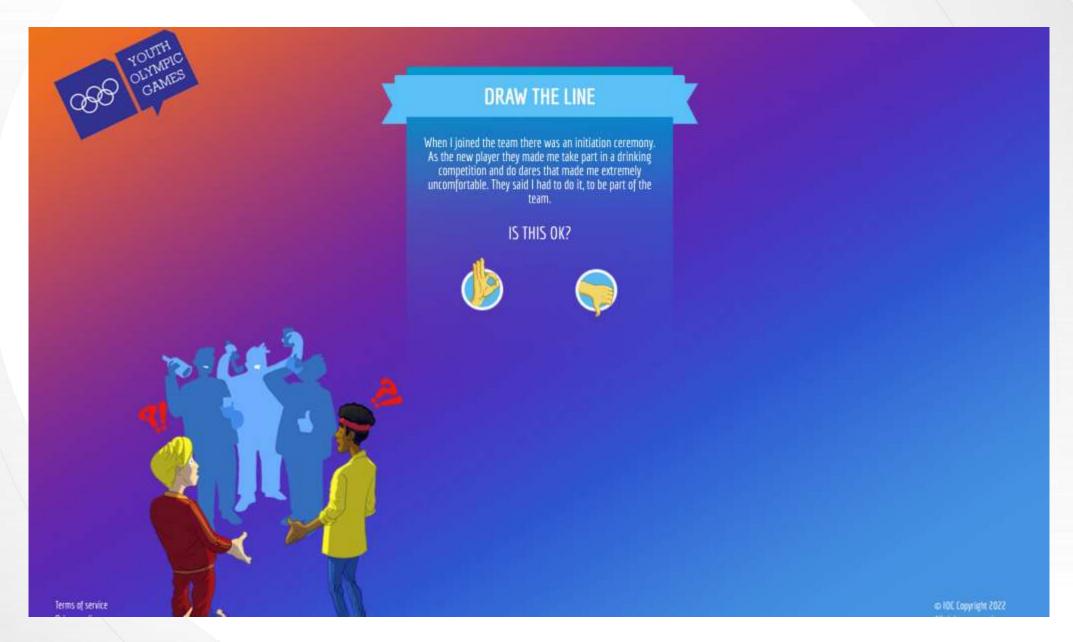
## Components

- Psychological abuse
   Verbal, humiliation
- Physical abuse
   Forced activities
- Racism and discrimination
   Actions to subordinate / prejudice individuals
- Sexual harassment
   Whether verbal, non-verbal or physical
- Sexual abuse
   Consent is manipulated
- Neglect
   Failure to provide minimum level of care

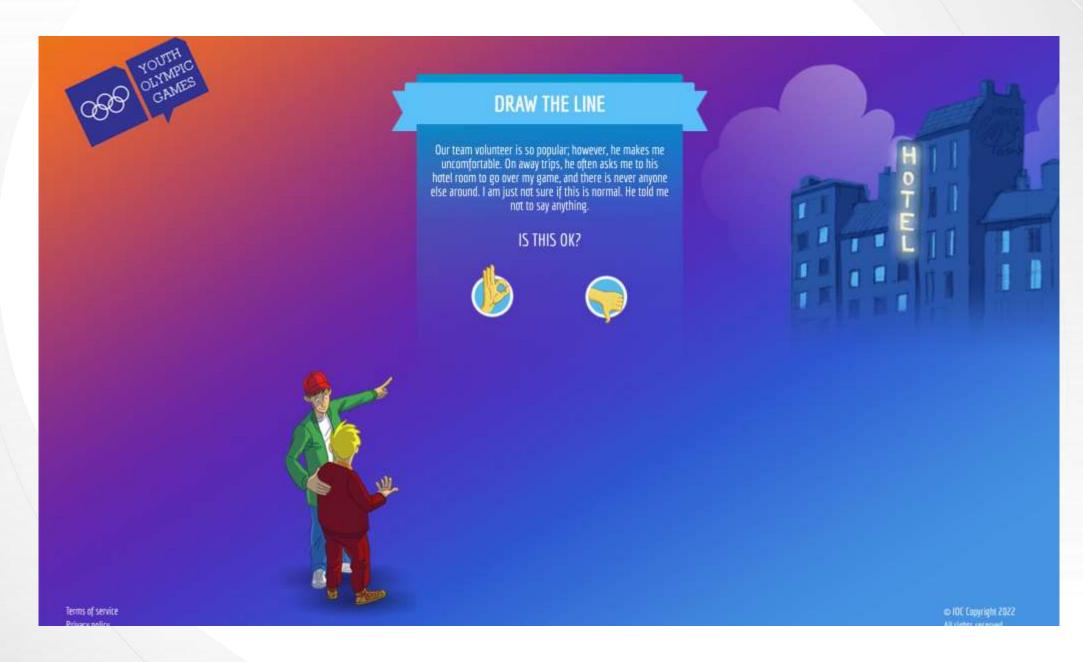




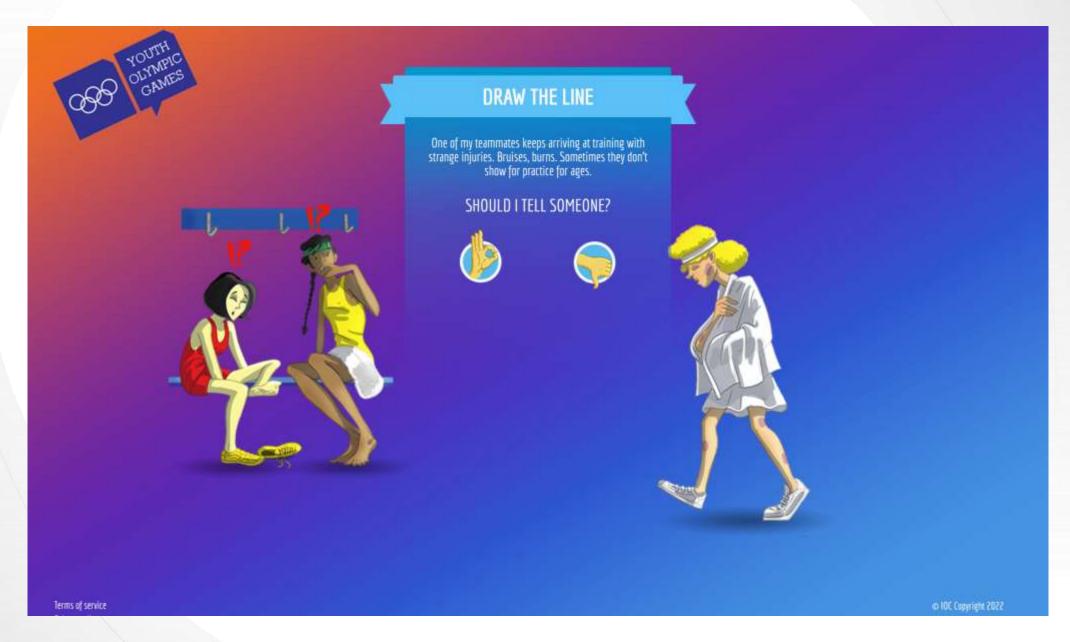




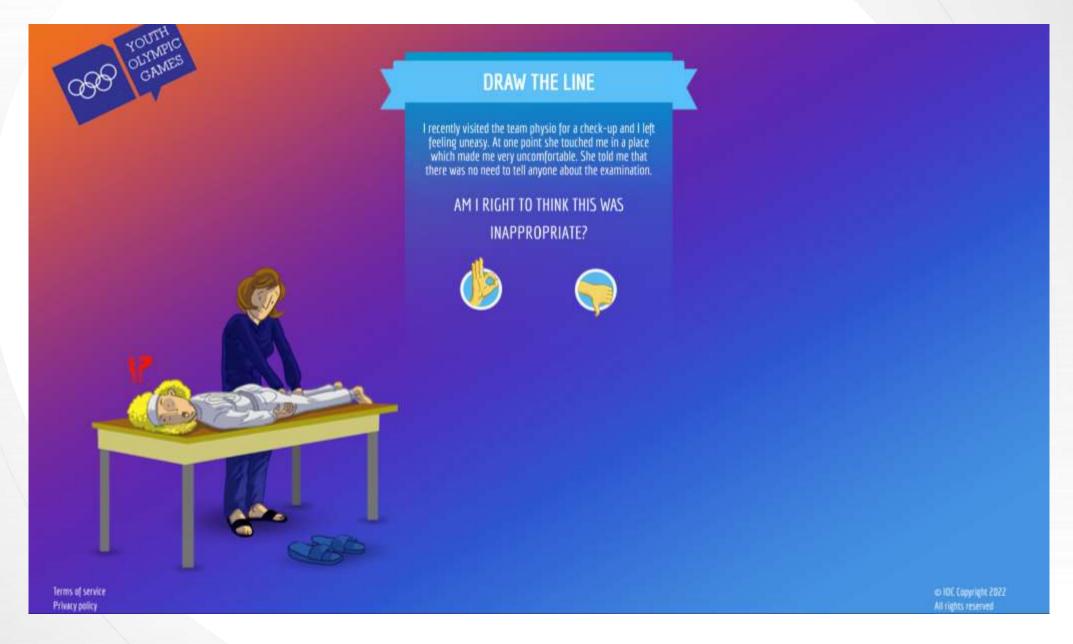














# Does it happen in Ice Hockey?



# Blackhawks Settle Lawsuit With Kyle Beach

Kyle Beach reveals he is the player suing the Chicago Blackhawks over sex assault



## Does it happen in Ice Hockey?



Andrei Deniskin suspended for racist gesture towards black American hockey player

IIHF gives Andrei Deniskin one-year suspension for racist gesture



### **Attention**

It is not only about preventing and reporting — **DO NOT** do it yourself!

**YOU** decide what is okay for you, but you also decide how to treat others.

MY body is MINE, the same way YOUR body is YOURS.



# Does it happen in Ice Hockey?

**Austin Watson, Predators** 





## IIHF

Investigation / Administration

Banned from Ice Hockey up to a lifetime

**IIHF** Disciplinary Board



Criminal acts

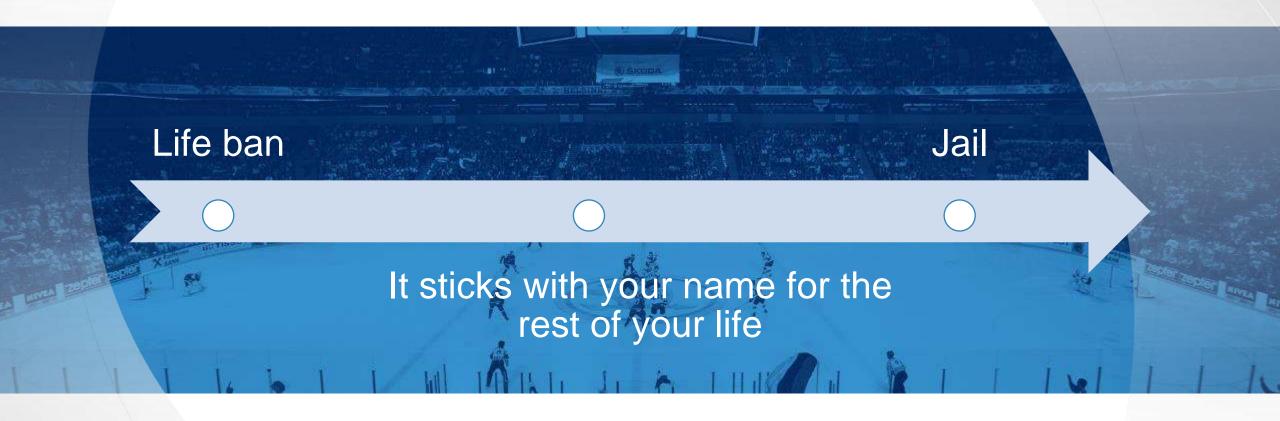
Fine / Jail Time / Probation /

Community Service

Criminal Record for life



### **Sanctions**



IT IS EMBARASSING



# We count on you!

You have the duty to inform!

Report any

integrity@iihfoffice.com



#### CONFIDENTIAL - IIHF Incident Report Form

Remarks: You do not need to fully complete this form for the IIHF to open an investigation. However, the more information you provide, the easier it is for the IIHF to pursue the incident.

You should return this form to the IIHF at: integrity@iihfoffice.com

Your name			
Your email address			
Your phone number			
Your relationship to person(s) involved in the integrity incident (if not personally involved)			
Nature of Integrity Inc	ident		
Doping	Competition Manipulation	Abuse / Harassment	Corruption (anythin outside of Dopin Competition Manipulation
Subject of Incident Name(s) of any person( details if possible (e.g. p			Abuse/Harassmer
Name(s) of any person(			- 14 WARRING COOKS
Name(s) of any person(	ohone number, email	address, etc.).1	oncem, include contact
Name(s) of any person(details if possible (e.g. s	ohone number, email	address, etc.).1	oncem, include contact



<sup>&</sup>lt;sup>3</sup> For example, for a concern of Abuse / Harassment, indicate the name/contact details of the victim(s) (if not person reporting) and the name of the person(s) accused of the abuse or harassment.

## IOC Integrity and Compliance Hotline

- Can be used and accessed easily!
- Can be used fully anonymously!
- Can be used fully confidentially!
- Can be used by everyone!
- Can be used for all cases relating to integrity within the whole Olympic Movement!

www.olympic.org/integrityhotline

## INTEGRITY AND COMPLIANCE HOTLINE

### Welcome to the IOC's Integrity and Compliance Hotline

This Hotline can be used to:

- Report suspicious approaches or activities related to competition manipulation.
   For all football related reports, please use the existing reporting mechanisms of <u>FIFA</u> and <u>UEFA</u>. For all doping related reports, please contact the World Anti-Doping Agency or your national/regional responsible authority.
- Infringements of the <u>IOC Code of Ethics</u> or other matters including financial misconduct or other legal, regulatory and ethical breaches over which the IOC has jurisdiction.

#### Important considerations:

- Confidentiality: Your identity will not be disclosed to persons beyond those responsible for investigating your report, without your explicit consent.
- Anonymity: Any person can request to stay anonymous and such request will be respected by the IOC. However, we encourage that personal information is disclosed to enable appropriate follow up
- <u>Click here</u> for details regarding measures of protection and the process the IOC will undertake following the submission of a report.

### WHAT DO YOU WISH TO REPORT?

Competition Manipulation

Integrity Non-Compliance (other than competition manipulation)

