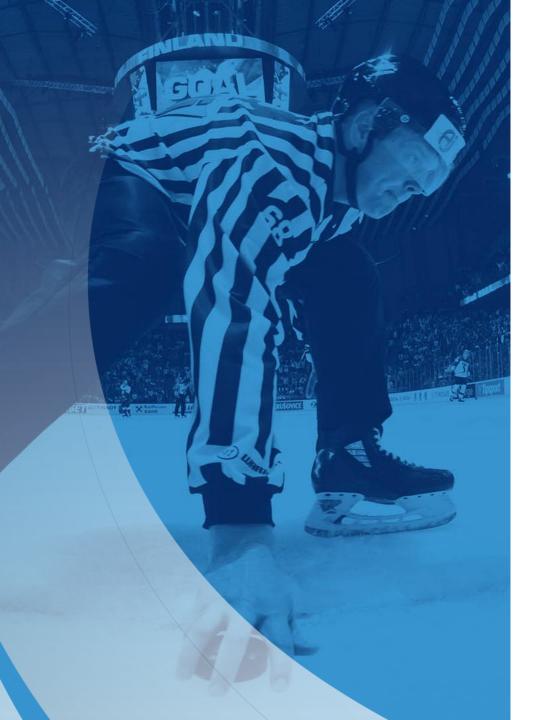


Focus areas 23-24

- Women's development
- Recruitment
- Decision making
- Organization development

- 83 MNAs Very different challenges and opportunities, focus on what can serve the most with the highest possible outcome.
- Officiating is not a sprint!





Women's development

- Road to Milano 2026
 - Top elite female GO from around the world
 - Online preparations
 - Exchange program with leagues and international breaks
 - Supportive and transparent environment in the Olympic cycles.



WHAT MAKES OFFICIATING COOL?

#OFFICIALLYCOOL





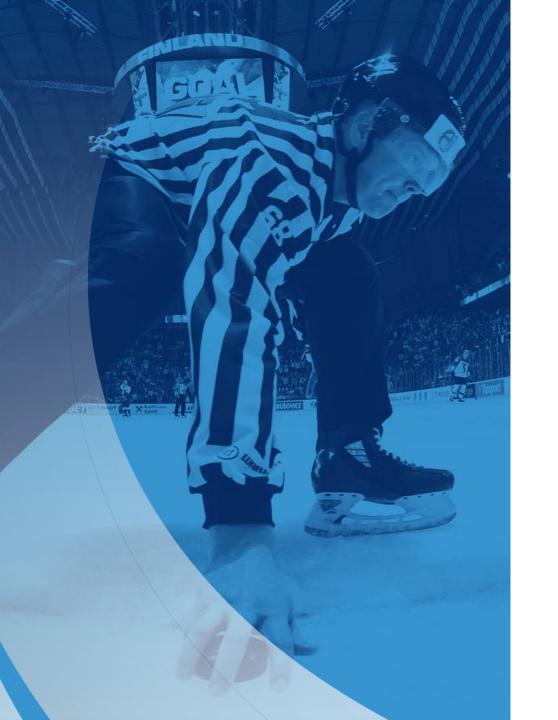


Recruitment projects

- Recruitment webinars Best practice
- Equipment support program Powered by warrior.
- Officially Cool cap IIHF GO becomes ambassadors.



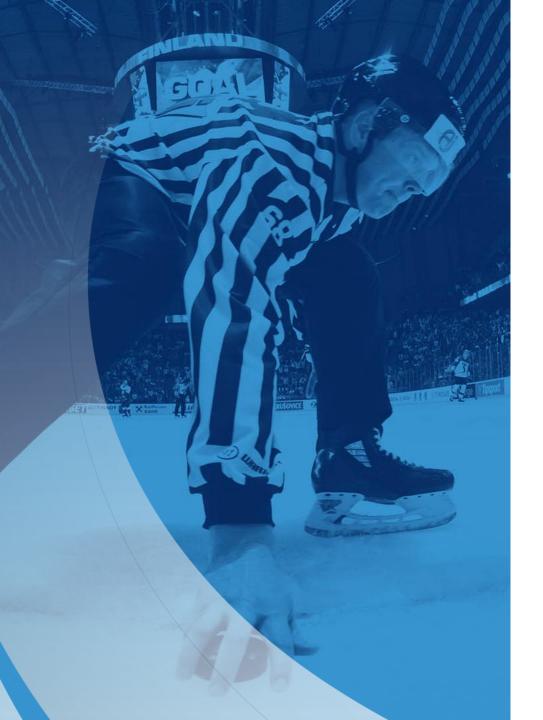




Decision making







Organizational development

- RIC Global Network
 - On-site Online
 - Based on 1-1 interviews with MNAs
- RIC Introduction Webinars
 - New in the position.
 - Best practice from around the world.
 - Workshop to connect and network with others in similar position.



Thank you for listening

